

Our first priority is, and always will be, protecting the people affected by our undertaking. We are totally committed to the continual improvement of our health, safety and environmental management and performance and will report on this in our Annual Review.

We will provide the necessary resources to implement and maintain documented, certified management systems to address the environmental and occupational health and safety impacts of our activities to provide, operate and maintain port infrastructure and services.

These systems will identify, manage and control risks to health, safety and the environment and be supported by setting, monitoring and regularly reviewing appropriate objectives and targets.

Furthermore, we will:

- Pay particular attention to the prevention of injury, ill health, pollution and comply with health, safety and environmental legislation, industry standards and other relevant requirements.
- Ensure our staff and contractors are competent before they start work and support them in their duties of care to themselves, to others and to the environment.
- Prepare, maintain and rehearse contingency plans for responding to adverse events and ensure such events are properly investigated.
- Have regard to the conservation of species and habitats, the reduction of waste and the more efficient use of energy and other resources.
- Actively participate in sharing best practice amongst our industry and port users.

This policy is available to the public, any interested party and shall be communicated to any person working for or on behalf of us. It shall be reviewed annually.



Michelle Handforth, Chief Executive  
06 February 2019

# Policy Statement

## Health, Safety and the Environment